**HR ATTRITION PROJECT**

**QUESTIONS**

**📊 ATTRITION & WORKFORCE ANALYSIS**

1. What is the overall attrition rate?
2. Which age group has the highest attrition?
3. How does attrition vary by department?
4. Are employees who work overtime more likely to leave?
5. Is there any relationship between job satisfaction and attrition?
6. Do low environment satisfaction scores correlate with higher attrition?

**👨‍👩‍👧‍👦 DEMOGRAPHICS & BACKGROUND**

1. What's the distribution of employees across age groups?
2. What is the gender ratio in the company?
3. How is the marital status distributed across departments or job roles?
4. What's the most common educational qualification?

**🧠 EDUCATION & ROLE FIT**

1. What education levels are associated with which job roles?
2. Do higher education levels correlate with higher job levels or monthly income?
3. Which education fields dominate in each department?

**💼 JOB PERFORMANCE & ROLE**

1. Which job roles have the highest performance rating?
2. What is the average monthly income per job role?
3. Is there a link between job involvement and performance rating?
4. Do years at company relate to promotion frequency?

**📈 INCOME & PAY ANALYSIS**

1. What is the average monthly income per education level?
2. Does working overtime significantly affect monthly income?
3. Compare hourly rate vs daily rate across departments — is there inconsistency?

**🕐 TIME IN ROLE & PROMOTIONS**

1. How many years on average do employees stay in the same role?
2. What is the average years since last promotion per department?
3. Are employees with more training per year getting promoted more?